

The Inclusive Church Network
(Registered charity, number 1102676)
Financial statements
for the year ended 31 December 2018

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**The Inclusive Church Network
Trustees' annual report
for the year ended 31 December 2018**

Full name The Inclusive Church Network

Other names by which the charity is known Inclusive Church

Registered charity number 1102676

Principal address St. John's Church, Waterloo Road, London, SE1 8TY

Trustees

The Very Reverend Dianna Gwilliams, Chair
David Hancock, Treasurer
Sally Barnes
Simon Sarmiento
Reverend Anthony Freeman
Reverend Daniel Barnes-Davies
Reverend Timothy Goode
Fiona Macmillan
Reverend Michael Roper
Reverend Jonathan Draper
Reverend Andrew Lightbown, from 25/07/18
Jenny Humphreys, from 25/07/18
Reverend Alexander Gowing-Cumber, until 28/02/18
Reverend Stephen France, until 25/07/18

Independent examiner

John O'Brien, employee of Community Accounting Plus, 7 Mansfield Road,
Nottingham, NG1 3FB

Governance and management

The charity is operated under the rules of its constitution adopted 06/10/03 and most recently amended 16/07/15.

In accordance with the constitution, trustees are elected and appointed at the AGM. Some are independent trustees and others are representatives of partner organisations.

Objectives and activities

- a) to advance the Christian faith for the benefit of the public in accordance with our statement of belief;
- b) to advance the education of the public in understanding the practice and effects of the statement of belief.

Statement of belief

We believe in Inclusive Church - church which does not discriminate, on any level, on grounds of economic power, gender, mental health, physical ability, race or sexuality. We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the gospel

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afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and deep is the love of Jesus Christ.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Summary of the main activities undertaken for the public benefit

- Developing a network of churches and individuals who subscribe to our statement of belief, and who can provide support and encouragement to each other, and promote the principles of inclusion within the wider church and community;
- Promoting inclusive thinking through talks, newsletters and printed publications;
- Staging an Annual Lecture by a prominent person;
- Working together with partner organisations to promote inclusion in the church;
- Working with others to stage regional meetings, conferences and attendance at key events such as General Synods and the Greenbelt Festival.

Church members and the general public are educated regarding the effects of discrimination, and the benefits of an inclusive approach.

Individuals who have experienced discrimination by the church are offered support and guidance.

The church is assisted to adopt a more inclusive approach to minorities, and encouraged to demonstrate that it is welcoming to all, regardless of ethnicity, gender, disability, sexuality, wealth or mental health.

Summary of the main achievements during the period

Inclusive Church employs a half-time coordinator who facilitates most of our activities. Our former coordinator, Revd Bob Callaghan retired in December 2017, and Ruth Wilde was appointed as his successor and began work in January 2018. During the year we have also begun to employ a 'one day a week' PA to the coordinator to assist with the administrative work.

Churches and individual members are supported through a monthly newsletter and a series of events throughout England. The newsletter keeps everyone up to date with what is going on.

In the past year we have prioritised the development of our network of county ambassadors, who support members in their county area, and encourage local events, etc. IC supports many individuals who experience exclusion by the church, and often points them in the direction of one of our member 'inclusive churches'. We were delighted to welcome our first whole Anglican Deanery into membership in 2018. The Withington Deanery in south Manchester is an excellent example of what IC seeks to be - a place where the whole church in all diversity proclaims the love of God. We provide a supportive presence at a range of events around the country, and especially at the Greenbelt festival in Northamptonshire in August.

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The annual conference for disabled people run in conjunction with St Martin in the Fields continues to be well attended and well respected. The booklet 'Calling from the Edge' describing the highlights of the first five years of these conferences was launched at a fringe meeting at the General Synod in February. This work has been completed thanks to generous donations from the Westhill Trust and an anonymous donor. We are very grateful. The Westhill trust has indicated that it will support a further publication about the disability conferences in 2019. This will be entitled 'Something Worth Sharing'.

We have continued to promote our six publications that tell stories of individuals who have experienced some form of discrimination. On-line resources introduce the material which is both educational for individuals and a resource handbook for churches.

IC is a leading partner in the 'LGBTI Mission' seeking to bring about change in the Church of England and promoting an inclusive approach to equal marriage and gay clergy.

A team of IC members and trustees visited the Lutheran Church in Sweden, gaining many new insights into inclusive practice.

The Annual Lecture in 2018 was given by Ruth Hunt, CEO of Stonewall on the subject 'LGBT and Faith: Building Bridges in a Divided World'. The lecture can now be read or seen on our website www.inclusive-church.org.

The Inclusive Church Network is only possible because of the generous giving by a band of loyal supporters - both churches and individuals. We are very grateful for their commitment and generosity.

Financial review

The financial performance during 2018 was fairly well in line with the budget. The surplus shown of about £2k is mainly due to planned expenditure in 2018 running over into 2019.

Although our organisation is growing in terms of additional members, both churches and individuals, the level of individual donations is declining. This was budgeted for, but the issue requires further attention.

The charity's policy on reserves

We aim to maintain a balance of three months running costs, so that if we ever had to close down we could do so in an orderly way.

Financial risks

We are supported in the main by a loyal band of about 200 regular donors. Many of our committed regular donors are ageing and are sometimes less able to give. As we are growing in members and activities we need to find enhanced capacity to finance our ongoing work. Having increased our staffing in the past year, there is a new imperative to increase fundraising.

Signed on behalf of the charity's trustees:

Signed Dianna Gwilliams
The Very Reverend Dianna Gwilliams, Trustee

Date 14 May 2019

**Independent examiner's report to the trustees of
The Inclusive Church Network
for the year ended 31 December 2018**

I report to the trustees on my examination of the accounts of The Inclusive Church Network (the charity) for the year ended 31 December 2018.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date

14/5/19

John O'Brien MSc, FCCA, FCIE

Employee of Community Accounting Plus

**The Inclusive Church Network
Statement of assets and liabilities
at 31 December 2018**

2017			2018
£	Cash assets	Note	£
18693	Bank accounts		20703
<u>18693</u>			<u>20703</u>
	Other monetary assets		
1000	Debtors: Co-ordinator's & PA's floats		1200
199	Prepayment: Insurance		224
1314	Stock of books for resale		800
<u>2513</u>			<u>2224</u>
	Liabilities		
(480)	Creditors	4	(2264)
<u>(480)</u>			<u>(2264)</u>

These financial statements are accepted on behalf of the charity by:

Signed David N Hancock Dated 14th May 2019
David Hancock, Trustee

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Notes to the accounts
for the year ended 31 December 2018

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Grants & corporate donations

	Unrestricted £	Restricted £	Total £
St George's, Jesmond	500	-	500
St Martin's	500	-	500
Anonymous	-	3936	3936
St Paul's Clifton	515	-	515
Sundry corporate donations	3591	-	3591
	5106	3936	9042

3. Funds analysis

	Opening balance £	Receipts (Payments) £		Closing balance £
Restricted funds				
Westhill Trust	1000	-	(1000)	-
Synod Launch fund	-	3936	(3936)	-
	1000	3936	(4936)	-
Unrestricted funds				
General fund	17693	37123	(34113)	20703
	17693	37123	(34113)	20703

The specific purposes for which the funds are to be applied are as follows:
 Westhill Trust – to produce, launch and circulate the publication 'Calling from the Edge'.

Synod Launch fund – to underwrite any deficit arising from the launch event for 'Calling from the Edge' held in February 2018 at the C of E General Synod.

4. Creditors

	£
Governance cost - Independent examination fee	492
Wages, NI & pensions (HMRC)	272
Disability conference costs	1500
	2264

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5. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Debtors: These are amounts owed to the charity, but not received in the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.